ReStore Development Manager

RESPONSIBLE TO:	Chief Executive
LOCATION:	Dublin or Drogheda (hybrid)
SALARY BAND:	Negotiable
CONTRACT:	2/3 days per week. Minimum 3 years

ROLE SUMMARY:

Habitat for Humanity Ireland plans to scale Habitat ReStore to communities across Ireland. The first Habitat ReStores in Europe are delivering real impacts for local people and the wider community in Lisburn, Ballymena, Newry, Newtownards, Belfast and Drogheda. ReStore, the charity's social enterprise builds sustainable community and directly tackles poverty here in Ireland. ReStore enables local people to improve their homes for less, provides learning opportunities for volunteers from different abilities and backgrounds, and diverts tons of reusable waste from landfill.

The ReStore Development Manager will support the scaling strategy with responsibility to find, secure and help launch 3 new ReStores over the next 3 years. In addition to build connections with the communities in which these stores will sit.

JOB DESCRIPTION:

Key Responsibilities

ReStore Scaling

- Work with CEO to deliver scaling strategy by identifying suitable locations for ReStore across Ireland
- Lead on lease negotiations, community consultations and other activity to ensure successful launch of ReStore
- Plan and help deliver launch programme in collaboration with broader staff team.

Leadership

- Build and sustain a positive environment of teamwork, integrity, mutual respect, and exceptional morale lead by example.
- Work collaboratively with the CEO, ReStore Managers, other staff and all stakeholders with the goal to ensure ReStore success in the community where it sits.

Public Relations, Marketing and Advertising

- Contribute to the development and implementation of ReStore marketing plans
- Contribute to the development of marketing collateral for partnership development

Habitat for Humanity® Ireland

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Charity numbers NI NIC03240 **ROI** 20051785

Active Support for Habitat for Humanity Values

- Humility – We are part of something bigger than ourselves.
- Courage – We do what's right, even when it is difficult or unpopular.
- Accountability – We take personal responsibility for Habitat's mission.
- Safeguarding – HFHI requires that all employees take seriously their ethical responsibilities to safeguard our intended beneficiaries, their communities, and all those with whom we work. Managers at all levels have responsibilities to support and develop systems that create and maintain an environment that prevents harassment, sexual exploitation and abuse, safeguards the rights of beneficiaries and community members (especially children and vulnerable adults), and promotes the implementation of Habitat for Humanity's code of conduct.

PERSONNEL SPECIFICATION:

<u>Essential</u>

1. Relevant commercial property experience and networks including lease negotiation, understanding of relevant legislation and other regulations

2. Minimum of 3 years' experience of responsible leadership, with a demonstrable ability to negotiate and accountability for meeting objectives.

3. Strong project management experience; from inception to completion

4. Excellent interpersonal and communications skills, internally and externally, with groups and individuals, and the ability to verbally convey Habitat for Humanity's work with confidence and credibility.

5. Experience of developing, nurturing and managing relationships with companies and other key stakeholders.

6. Strong computer skills and experience in using Microsoft Word, Excel, Powerpoint, Teams and Outlook.

7. Valid driving licence and access to a car to undertake duties associated with this role.

8. Passion for DIY, reuse, people and the planet

9. Committed to the vision and mission of Habitat for Humanity and a working style that reflects these

<u>Desirable</u>

1. Understanding of social enterprise and/or home improvement retail sector.

2. Strong social media experience for building connections.

3. Practical experience in effective use of CRM database e.g. Salesforce

4. Broad understanding and knowledge of community relations, community regeneration and global development.